Resource Groups are a voluntary network of individuals intended to bring together staff, faculty and campus community members who have common interests and roles to promote and support a variety of Diversity and Inclusion areas. Individuals with shared social, cultural and racial characteristics and/or life experiences have opportunities to build relationships amongst our workforce and surrounding communities. They help our organization expand bridges professionally and personally; as well as cultivating continuous progress in fostering an equitable and inclusive workplace for all members.

**Resource Groups are:**
Open to All in the University Community

**Found at:**
[https://humanresources.uchicago.edu/department/resource_groups/index.shtml](https://humanresources.uchicago.edu/department/resource_groups/index.shtml)

**Sponsored by:**
UCM Human Resources; UCM Diversity, Inclusion, and Equity Department; Office of the Provost

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**University Resource Groups**

**Black Men Engaged**
A group that builds community and camaraderie among Black Men at the University through promoting the importance of service, mentorship, and professional networking on and off campus.

**Hispanic/Latin X**
A group which supports Hispanic/Latinx community members through professional development and career advancement programming.

**LGBT+**
A group contributing to the support, education, advocacy, professional development, networking, and outreach for LGBT+ employees and students.

**Muslim Inclusion**
A group which provides a safe space to discuss and advocate for religious and cultural accommodations for, as well as inclusion of, Muslims across campus.

**NOTICE**
A group for women of color to network and develop leadership skills to advance their careers.

**UC Parents**
A group that supports parents and guardians as they make important decisions in their careers and families.

**Disability Inclusion**
A group that aims to give voice to the University’s disability community and identify disability-focused opportunities for improvement.

**Black in Academia**
A group dedicated to gather researchers, faculty, and staff within the sciences to support and uplift Black identifying individuals in the UChicago community.

**Pan-Asian**
A group fostering solidarity by providing a community for Asian-identifying and allied parties to share, be heard, and offer support to one another.