October 2021

Dear Retiree Medical Plan Participant:

Enclosed is your 2022 Retiree Medical Plan Guide that provides information about your medical and prescription drug coverage. As described in the enclosed Guide, for calendar year 2022, there will be the following changes:

- We heard the requests from the non-Medicare eligible Retirees and will now provide you a choice of medical plans. You will be able to select coverage in one of the medical plans available to active employees.

- There will be no coverage changes for the Medicare eligible Retirees except that those enrolled in the Medicare Advantage plan will get new Aetna cards for 2022 with new ID numbers.

### If you are eligible for Medicare

Medicare-eligible retirees and dependents in the University's Retiree Medical Plan will remain enrolled in their current Aetna plan for 2022 unless a change is requested.

- **NO ACTION NEEDED** if you are happy with the Aetna plan you selected in 2021 and do not wish to make a change, you will remain enrolled in your current plan.

- You must **TAKE ACTION** if you would like to change Aetna plans. **To change your medical plan coverage, complete the enclosed enrollment form and return it to the Benefits Team.** The form can be returned via fax to 773.834.0996 or email to retiree@uchicago.edu.

- Once you make your Aetna plan election, it will be locked in for 2022 and cannot be changed until the next Open Enrollment in November 2022 for an effective date of January 1, 2023.

- If you no longer want to be covered by one of the University's Retiree Medical Plans, you must complete the enclosed *Retiree Medical Cancelation Form*. If you choose to **opt out of coverage** and complete the form, **you will not have any retiree prescription or medical coverage through the University of Chicago starting January 1, 2022**.

### If you are not eligible for Medicare

- There is **NO ACTION** required if you would like to be enrolled in the Maroon PPO plan for 2022. This plan will be the default election for 2022.

- You must **TAKE ACTION** if you would like to enroll in the Maroon Savings, UCHP, or BCBS HMO Illinois plan in 2022. **To change your medical plan coverage, complete the enclosed enrollment form and return it to the Benefits Office before November 30, 2021.** The form can be returned via fax to 773.834.0996 or emailed to retiree@uchicago.edu.

- Once you make your medical plan election, it will be locked in for 2022 and cannot be changed until the next Open Enrollment in November 2022 for an effective date of January 1, 2023.

- Your prescription drug coverage will remain with CVS unless you enroll in the BCBS HMO.


You and your dependents may be eligible for different medical plans based on each individual's Medicare eligibility. The family member who is eligible for Medicare will be covered by one of the Aetna plans. The family member who is not eligible for Medicare will be covered by one of the medical plans available to active employees.

**Non-Medicare Eligible Medical Change Information Sessions**
Please join us at one of the Information Sessions to learn about the medical plans now offered to the non-Medicare Retirees.  All sessions will be held on the Zoom meeting platform.  At the end of each session, you will be able to ask questions. You can also send questions via the chat feature during the meeting.

To join, visit the University Zoom page at https://uchicago.zoom.us and select join to enter the meeting using the Meeting ID and Password below. Direct links to all Zoom meetings are available on the Open Enrollment website
https://humanresources.uchicago.edu/benefits/retireemedicalplanopenenrollment.shtml.

| | |
|---|---|
| ➢ **Monday, November 8, 2021 at 1pm CST**<br>Meeting ID:  958 8022 7973<br>Password: 849210 | ➢ **Tuesday, November 9, 2021 at 10am CST**<br>Meeting ID: 935 9022 5521<br>Password: 151622 |

If you have any questions, please contact our Benefits Specialists at 855.822.8901 or retiree@uchicago.edu, Monday through Friday from 8:30 a.m. to 4:30 p.m.

Sincerely,

*Elizabeth Walls*

Elizabeth Walls
Executive Director of Health, Welfare and Retirement