October 2022

Dear Retiree Medical Plan Participant:

Enclosed is your 2023 Retiree Medical Plan Guide that provides information about your medical and prescription drug coverage. As described in the enclosed Guide, for calendar year 2023, there will be the following changes to the plans:

- **Medicare Advantage Plan**
  - Adding preventative dental coverage
  - Reducing the specialist copay from $35 to $30
  - Reducing the speech, physical and occupational therapy copay from $35 to $30
  - Increasing the hearing aid benefit from $500 every 12 months to $2,000 every 24 months

**NOTE:** All Medicare Advantage participants will receive a new ID card for 2023. The new card will have a line added to it with the dental customer service number. Your ID number will remain the same, so your current card will continue to work until the new card is received.

- **Medicare Supplement Plan**
  - Adding a hearing aid benefit – 10% coinsurance after your deductible up to $2,000 every 24 months

**If you are eligible for Medicare**

Medicare-eligible retirees and dependents in the University’s Retiree Medical Plan will remain enrolled in their current Aetna plan for 2023 unless a change is requested.

- **NO ACTION NEEDED** if you are happy with the Aetna plan you selected in 2022 and do not wish to make a change, you will remain enrolled in your current plan.
- You must **TAKE ACTION** if you would like to change Aetna plans. To change your medical plan coverage, complete the enclosed enrollment form and return it to the Benefits Team. The form can be returned via fax to 773.834.0996 or email to retiree@uchicago.edu.

**If you are not eligible for Medicare**

Non-Medicare eligible retirees and dependents in the University’s Retiree Medical Plan will remain enrolled in their current medical plan for 2023 unless a change is requested.

- There is **NO ACTION** required if you are happy with your current plan and do not wish to make a change, you will remain enrolled in your current plan.
- You must **TAKE ACTION** if you would like to change to one of the other medical plans. To change your medical plan coverage, complete the enclosed enrollment form and return it to the Benefits Team. The form can be returned via fax to 773.834.0996 or emailed to retiree@uchicago.edu.

You and your dependents may be eligible for different medical plans based on each individual’s Medicare eligibility. The family member who is eligible for Medicare will be covered by one of the Aetna plans. The family member who is not eligible for Medicare will be covered by one of the medical plans available to active employees.

Once you make your medical plan election, it will be locked in for 2023 and cannot be changed until the next Open Enrollment in November 2023 for an effective date of January 1, 2024. If you no longer want to be covered by one of the University’s Retiree Medical Plans, you must complete the enclosed Retiree Medical Cancelation Form. If you choose to opt out of coverage and complete the form, you will not have any retiree prescription or medical coverage through the University of Chicago starting January 1, 2023.

If you have any questions, please contact our Benefits Specialists at 855.822.8901 or retiree@uchicago.edu, Monday through Friday from 8:30 a.m. to 4:30 p.m.

Sincerely,

Elizabeth Walls
Executive Director of Health, Welfare and Retirement