

October 2018

Dear Retiree Medical Plan Participant:

Enclosed is your 2019 Retiree Medical Plan Guide that provides information about your medical and prescription drug coverage.

As stated in the Guide, for calendar year 2019, there will be the following changes:

- Increased copays for non-preferred brand drugs.
- New Medicare Advantage Preferred Provider Organization (PPO) medical plan administered by Anthem Blue Cross Blue Shield for Medicare-eligible retirees and Medicare-eligible dependents. The Medicare Advantage plan provides medical benefits comparable to those currently available through the Blue Cross Blue Shield Medicare Supplement plan.

There is no action required at this time.

- Enrollment into the new Medicare Advantage plan for Medicare-eligible retirees and dependents will be automatic.
- Express Scripts will continue to administer the prescription drug plan for all retirees and dependents.
- Blue Cross Blue Shield will continue to administer the medical plan for retirees and dependents not eligible for Medicare, including those living outside of the United States.

You and your dependents may be eligible for different medical plans based on each individual's Medicare-eligibility. The family member who is eligible for Medicare will be covered by the Anthem Medicare Advantage PPO. The family member who is not eligible for Medicare will continue to be covered by the current Blue Cross Blue Shield PPO.

Please Note: In early 2019, the University of Chicago will conduct a dependent eligibility audit to ensure that only eligible dependents are covered under University medical plans. **Participation in the audit is not optional and will require enrollee action.** The Benefits Office will provide more information on the audit and required verification procedures in March 2019.

More Information About the Medicare Advantage Plan

If you and/or your dependents are eligible for Medicare, you will receive more information from Anthem in the coming weeks to your home address:

- Additional information regarding the change to the Medicare Advantage plan, including an opt-out notice (this is a mandatory form that Medicare requires):
 - If you want to **continue to be enrolled** in the University of Chicago Retiree Medical Plan in 2019, you can **disregard the opt-out notice**.
 - If you choose to **opt out of coverage** and complete the form, **you will not have any retiree prescription or medical coverage through the University of Chicago starting January 1, 2019.**
- Unique medical plan member ID card(s) from Anthem in mid-December for use beginning January 1, 2019.

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Please join us at one of the Retiree Medical Plan Information Sessions to learn about the new Medicare Advantage plan for Medicare-eligible retirees and Medicare-eligible dependents. All sessions will be held at 915 E. 60th Street in the Screening Room on the second floor beginning at 10:00 a.m. on the following dates:

- Tuesday, October 30, 2018
- Monday, November 5, 2018
- Tuesday, November 20, 2018
- Thursday, November 29, 2018
- Tuesday, December 11, 2018

In addition, webinars will be hosted beginning at 10:00 a.m. CST on the following dates. To join, call 866.308.0254 (toll-free number) and enter the attendee access code 147 945 4888; then go to the website address below for the date you are attending:

Wednesday, October 31, 2018:

<https://antheminc.webex.com/antheminc/j.php?MTID=m2aa8c26f277e2f4c840e610436f073b8>

Wednesday, November 14, 2018

<https://antheminc.webex.com/antheminc/j.php?MTID=m5b028a22ff773c37b70f7900d68c4f82>

Tuesday, December 4, 2018

<https://antheminc.webex.com/antheminc/j.php?MTID=m419db175a481a625fb7cda61182fdbf0>

Tuesday, December 18, 2018

<https://antheminc.webex.com/antheminc/j.php?MTID=m19b00b024d57b2ce5d5f4bb819beb08b>

If you have any questions, please contact our Benefits Specialists at 855.822.8901 or retiree@uchicago.edu, Monday through Friday from 8:30 a.m. to 4:30 p.m.

Sincerely,

Maria Garcia

Maria E. Garcia
Director, Health & Welfare and Retirement