October 16, 2019

Dear Retiree Medical Plan Participant:

Enclosed is your 2020 Retiree Medical Plan Guide that provides information about your medical, prescription drug coverage, plan details and premiums. As described in the enclosed guide, for calendar year 2020, there will be the following change:

- We heard your concerns about the Anthem Medicare Advantage Plan. In order to alleviate those concerns, Medicare-eligible retirees will now have the choice of a new Medicare Advantage Plan or a Medicare Supplement Plan, both administered by Aetna. Aetna is one of the top carriers in the Medicare space and offers a strong provider network.

If you are eligible for Medicare

For continuity of care, Medicare-eligible retirees and dependents in the University’s Retiree Medical Plan will be automatically enrolled in the Medicare Advantage Plan.

- There is **NO ACTION** required if you are currently enrolled in the Anthem Medicare Advantage Plan and would like to be enrolled in the new Aetna Medicare Advantage Plan for 2020.

- You must **TAKE ACTION** if you are currently enrolled in the Anthem Medicare Advantage Plan and would like to change your enrollment to the new Aetna Medicare Supplement Plan. **To change your medical plan coverage, complete the enclosed enrollment form and return it to the Benefits Office before November 30, 2019.** The form can be returned via fax to 773.834.0996 or emailed to retiree@uchicago.edu.

- Once you make your Aetna plan election, it will be locked in for 2020 and cannot be changed until the next Open Enrollment in November 2020 for an effective date of January 1, 2021.

- **Medicare-eligible Retirees will have an Open Enrollment each year during which you can switch between Aetna plans.**

- For additional information and frequently asked questions, see the benefits website [https://humanresources.uchicago.edu/benefits/](https://humanresources.uchicago.edu/benefits/)

What’s not changing for 2020

- Express Scripts will continue to administer the prescription drug plan for all retirees and eligible dependents.

- Blue Cross Blue Shield will continue to administer the medical plan for retirees and dependents not eligible for Medicare, including those living outside of the United States.

If you no longer want to be covered by one of the University’s Retiree Medical Plans, you must complete the enclosed **Retiree Medical Cancelation Form** to the Benefits Office before November 30, 2019. If you choose to **opt out of coverage** and complete the form, you will **not have any retiree prescription or medical coverage through The University of Chicago starting January 1, 2020; and, as has been the case in previous years, will not be able to re-enroll later.**

You and your dependents may be eligible for different medical plans based on each individual’s Medicare eligibility. The family member who is eligible for Medicare will be covered by one of the Aetna plans. The family member who is not eligible for Medicare will continue to be covered by the current Blue Cross Blue Shield PPO for participants under 65.

*Continued on back*
More information about the Aetna Medicare Plans

- If you and/or your dependents are eligible for Medicare, in the coming weeks, you will receive more information from Aetna at your contact address on file with Human Resources. If you will not be at your home address until after November 30, 2019, please contact the Benefits Office with an appropriate mailing address.
- Your new Aetna ID cards should arrive in mid-December for use beginning January 1, 2020. If you will not be at your home address in mid-December, please contact the Benefits Office with an appropriate mailing address or ask for instructions on how to download a temporary ID card from the Aetna website.

Please join us at one of the Retiree Medical Plan Information Sessions to learn about the new Aetna Medicare plans for Medicare-eligible retirees and Medicare-eligible dependents. You can register to attend one of the meetings by visiting the link below. **Registration is not required but is recommended.**


All in-person sessions will be held at The Reva and David Logan Center for the Arts 915 E. 60th Street in the Screening Room on the second floor on the following dates:

**Sessions begin at 10:00 am CST:**
- Wednesday, November 6th
- Monday, November 18th

**Sessions begin at 1:00 pm CST:**
- Wednesday, November 6th
- Monday, November 18th

In addition, web meetings will be hosted on the following dates at 10:00 am CST.
- The web conference number is 800.658.6089. You will also need to enter the meeting number listed below.
- To participate in the web meeting, visit the registration site above. Once you register, you will receive an email with a link to the web meeting. You can also click on the link below if you are viewing this letter electronically.

- Friday, November 1st
  - Meeting # - 718 496 980
  - [Click to Join Meeting](https://www.eiseverywhere.com/ehome/index.php?eventid=492594&)

- Tuesday, November 12th
  - Meeting # - 717 748 278
  - [Click to Join Meeting](https://www.eiseverywhere.com/ehome/index.php?eventid=492594&)

- Tuesday, November 5th
  - Meeting # - 712 579 150
  - [Click to Join Meeting](https://www.eiseverywhere.com/ehome/index.php?eventid=492594&)

- Tuesday November 19th
  - Meeting # - 719 812 455
  - [Click to Join Meeting](https://www.eiseverywhere.com/ehome/index.php?eventid=492594&)

If you have any questions, please contact a Benefits Specialist at 855.822.8901 or [retiree@uchicago.edu](mailto:retiree@uchicago.edu), Monday through Friday from 8:30 am to 4:30 pm CST.

Sincerely,

**Elizabeth Walls**

Elizabeth Walls
Director, Health, Welfare and Retirement