



University of Chicago Laboratory Schools Tuition Remission Benefit for University-Affiliated Families Frequently Asked Questions (FAQs)

1. What is the Laboratory Schools tuition remission benefit?

The University significantly enhanced the tuition remission benefit for eligible University-affiliated families earning less than \$250,000 adjusted gross income (AGI) per year with dependent children currently enrolled in Lab.

a. Tuition remission rates based on a sliding scale

- i. For families with total incomes less than \$250,000, the family share of the Laboratory Schools tuition for University-affiliated families will be 6.4 percent of the annual adjusted gross income (AGI), adjusted as follows, for the first child attending Lab: families will be assigned to AGI brackets of \$5,000 and pay 6.4 percent of the mean of the bracket. For example, a family with an AGI between \$80,000 and \$84,999 will pay 6.4 percent of \$82,500 for the first child. *Please see the end of these FAQs for a reference table showing what the first/oldest child's tuition obligation would be for each AGI bracket.*

b. Income threshold for maximum tuition remission

- i. Families earning less than \$250,000 AGI per year are eligible to receive a discount of greater than 50 percent of the cost of tuition.
- ii. Families earning \$250,000 or more AGI per year will receive 50 percent tuition remission.

c. Discount for families with multiple children in the Laboratory Schools

- i. For families with more than one child attending the Laboratory Schools, the tuition obligation for each additional child attending Lab will be further reduced by \$2,000. See 4a below for additional explanation. *Please note that tuition levels will continue to vary based on the tuition rates in high school, middle school, and lower school.*

Please note that full-time union represented employees working under the terms and conditions of a collective bargaining agreement (CBA) will be subject to the tuition remission benefit specifically articulated in their CBA.

2. Does the tuition remission impact eligibility for the Laboratory Schools benefit?

- a. No, eligibility for the benefit is unchanged.
- b. For more information regarding eligibility, please consult the current Educational Assistance Plan for the list of University positions eligible for this benefit or contact the HR Benefits team at benefits@uchicago.edu.

3. How does the multiple child discount work?

- a. By way of example, if a family has three children attending grades 9 through 12, with an AGI of \$112,000, the family's tuition obligation for the first child will be \$7,200, and the tuition obligation for each of the second and third children will be \$5,200, for a total tuition obligation of \$17,600. For the same family with an AGI of \$250,000 or more, the tuition obligation for the first child will be \$19,188 (50% of \$38,376) and the tuition obligation for each of the second and third children will be \$17,188, for a total tuition obligation of \$53,564.

4. How do I apply for the enhanced benefit or multiple child discount?

- a. Families making under \$250,000 AGI will need to [submit an application](#) along with their 2020 tax returns, as described below in 4(b). If this is the first year your child is attending Lab, you must submit a copy of your child's birth certificate with the application. Information on how to apply is available on the HR Benefits website.



10. I currently receive the Diverse Learners Tuition Portability Benefit. Is this benefit impacted by the Lab remission benefit?

- a. If you are eligible for the Diverse Learners Tuition Portability Benefit in 2021-2022 and send your child to City Elementary or Hyde Park Day School, you will receive a taxable tuition benefit in an amount equal to the tuition remission you would have received if your child(ren) attended the Laboratory Schools (not to exceed the tuition rate at your child's school). Please contact the HR Benefits team at benefits@uchicago.edu with questions.

Please note: The Diverse Learners Tuition Portability Benefit is being offered as a three-year pilot program beginning 2019-2020 and may be reviewed annually to determine if changes should be made or if the benefit should be continued.

11. My child will be attending Lab during the Summer. Is there tuition remission for Summer courses?

- a. Only Lab high school courses taken for credit over the summer are eligible for tuition remission. Your child must be a Lab high school student in good standing or a rising 9th grader who has not previously been a student at Lab for the family to qualify for this benefit. The summer course benefit does not vary with AGI. Instead, the tuition remission benefit for these courses is 50%.

12. What are the 2021-2022 Lab tuition rates?

- a. The 2021-2022 Lab tuition rates were announced on February 15, 2021, and can be found here: <https://www.ucls.uchicago.edu/admissions/tuition>.

13. Who should I contact with questions about the tuition remission benefit?

- a. Benefit Eligibility: benefits@uchicago.edu
- b. Lab Schools Financial Aid: financialaid@ucls.uchicago.edu
- c. General Tuition Remission Questions: Shared Services at (773) 702-5800

These FAQs are written in everyday language and provide a general summary of the Laboratory Schools Tuition Remission Benefit to be implemented for the 2021-2022 Academic Year. We have tried to make these as complete and accurate as possible. The Educational Assistance Plan reflects the Laboratory Schools Tuition Remission Benefit. The University has the authority to interpret the terms of the underlying Educational Assistance Plan and to address questions arising under the plan.



Tuition Obligation Based on Total Household Adjusted Gross Income (AGI)

Families earning less than \$250,000 will pay a percentage of their total household AGI for the first child. For Administrative purposes, families will be assigned to \$5,000 AGI brackets and pay 6.4 percent of the mean of the bracket.

Total Household Adjusted Gross Income (AGI)		6.4% of AGI
Minimum AGI	Maximum AGI	
\$0	\$4,999	\$160
\$5,000	\$9,999	\$480
\$10,000	\$14,999	\$800
\$15,000	\$19,999	\$1,120
\$20,000	\$24,999	\$1,440
\$25,000	\$29,999	\$1,760
\$30,000	\$34,999	\$2,080
\$35,000	\$39,999	\$2,400
\$40,000	\$44,999	\$2,720
\$45,000	\$49,999	\$3,040
\$50,000	\$54,999	\$3,360
\$55,000	\$59,999	\$3,680
\$60,000	\$64,999	\$4,000
\$65,000	\$69,999	\$4,320
\$70,000	\$74,999	\$4,640
\$75,000	\$79,999	\$4,960
\$80,000	\$84,999	\$5,280
\$85,000	\$89,999	\$5,600
\$90,000	\$94,999	\$5,920
\$95,000	\$99,999	\$6,240
\$100,000	\$104,999	\$6,560
\$105,000	\$109,999	\$6,880
\$110,000	\$114,999	\$7,200
\$115,000	\$119,999	\$7,520
\$120,000	\$124,999	\$7,840

Total Household Adjusted Gross Income (AGI)		6.4% of AGI
Minimum AGI	Maximum AGI	
\$125,000	\$129,999	\$8,160
\$130,000	\$134,999	\$8,480
\$135,000	\$139,999	\$8,800
\$140,000	\$144,999	\$9,120
\$145,000	\$149,999	\$9,440
\$150,000	\$154,999	\$9,760
\$155,000	\$159,999	\$10,080
\$160,000	\$164,999	\$10,400
\$165,000	\$169,999	\$10,720
\$170,000	\$174,999	\$11,040
\$175,000	\$179,999	\$11,360
\$180,000	\$184,999	\$11,680
\$185,000	\$189,999	\$12,000
\$190,000	\$194,999	\$12,320
\$195,000	\$199,999	\$12,640
\$200,000	\$204,999	\$12,960
\$205,000	\$209,999	\$13,280
\$210,000	\$214,999	\$13,600
\$215,000	\$219,999	\$13,920
\$220,000	\$224,999	\$14,240
\$225,000	\$229,999	\$14,560
\$230,000	\$234,999	\$14,880
\$235,000	\$239,999	\$15,200
\$240,000	\$244,999	\$15,520
\$245,000	\$249,999	\$15,840